

# CIVIL RIGHTS NOTICE FOR MEMBERS OF THE PUBLIC

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When Federal and State programs support the public before, during, and after a disaster, these programs must comply with Federal civil rights laws and nondiscrimination requirements in the Stafford Act.

Live Oak County in accordance with Federal and State laws does not treat people differently because of race, color, national origin, sex, sexual orientation, religion, age, disability, English proficiency, or economic status.

Live Oak County provides free aids and services to people to help them communicate with us and understand Federal and State programs:

- Information available in Braille, large print, or audio..
- Qualified sign language interpreters.
- Qualified multilingual interpreters.
- Information written in other languages.

If you have a complaint, you must report it within 180 days of the alleged discriminatory act. To report a concern or complaint of discrimination:

Email: [ctreasurer@co.live-oak.tx.us](mailto:ctreasurer@co.live-oak.tx.us)

Phone 361-449-8027